**Earn Credit with Downtown Greens Invasive Plant Management Internship**

Downtown Greens is a nonprofit founded in 1995 in downtown Fredericksburg with a mission to foster community involvement and growth by protecting and nurturing urban greenspace through collaborative environmental stewardship and experiential education.

**Position:** Invasive Plant Management Intern

**Internship Description:**

This internship is designed to give interested college students and recent graduates an immersive experience working on the garden/horticulture team of a local nonprofit organization, Downtown Greens. It provides practical experience in a hands-on setting and gives participants the chance to develop skills needed for a career in invasive plant management, natural resources, and/or landscape restoration.

The Garden/Horticulture Intern will gain experience with all aspects of invasive plant management such as: identifying plants, conducting non-native plant monitoring, invasive plant removal, proper disposal of invasive plants, and data entry.

**Responsibilities could include:**

- Native and invasive plant identification
- Install seeds and flowers to replace invasive plants in designated areas
- Perform various landscape maintenance tasks including: plant removal, mulching, and basic garden maintenance
- Assist with development of garden bed maps
- Clear brush to access and remove invasive plants
- Off-trail plant monitoring
- On-the-job training and shadowing with Garden Coordinator

**Preferred Qualifications**

- Must enjoy and have enthusiasm for working outdoors.
- Ability to learn and identify plant types, families, and types of root systems.
- Ability to apply appropriate techniques to remove invasive plants depending on type.
- Knowledge of native and ornamental plants
- Intermediate to advanced plant identification.
- Considerable ability to communicate clearly and effectively with staff members
- Ability to prepare and present accurate reports.
- Ability to perform manual labor in a variety of weather conditions.
- Experience in Botany, Ecology, or Environmental Science is a plus.
Location and Hours:

Position will be located at the Downtown Greens garden space in Fredericksburg, VA with possibility for occasional remote work as well.

- Plant identification confirmation, map making, and database work can occur in the office space or remotely.
- Hours will vary depending on the individual's schedule, availability, and how many college credits they seek, if any.

To apply: Email resume and cover letter to gardens@downtowngreens.org. Visit www.downtowngreens.org for additional information.